

# **Course Contents**

**Course Name: Compensation Management**

**Course Code-MS 307**

**Course Objective:** This course aims at providing the student the basic understanding of performance appraisal and development of good compensation plan in organizational setting.

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**Unit II Introduction to Compensation**

**Unit III Strategic Perspectives in Compensation Management**

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**Unit XXV Future Trends in Compensation Management**

## **Suggested Readings:**

1. Milkovich & Newman : Compensation – TMH
2. Dr. Kanchan Bhatia, Compensation Management, Himalaya Publishing House
3. P.R.N. Sinha – Wage Determination in India
4. Pramod Verma – Labour Economics and Industrial Relations
5. Bergess, Lenard R. – Wage & Salary Administration, London, Charles Evami,
6. K.N. Subramarniam , Wages in India. 7. Sharma A.M. – Understanding Wage System – Himalaya.

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