

Course Contents

Course Name: Industrial Relations

Course Code-MS306

Course Objective: This course aims at providing the students the intricacies of industrial relations so that a healthy environment is developed for functioning of employees.

BLOCK I Introduction to Industrial Relations

Unit I Background to Industrial Relations

Unit II Evolution of Industrial Relations in India

Unit III Approaches to Industrial Relations

Unit IV Legal Frame Work of Industrial Relations

Unit V Industrialization Strategy and Industrial Relations

Unit VI Human Resource Management and Industrial Relations

Block II Trade Unions

Unit VII Theoretical Foundations and Legal Framework

Unit VIII Trade Union Structures

Unit IX Management of Trade Unions in India

Unit X Negotiation and Collective settlements

Unit XI Tripartism and Social Dialogue

Unit XII New Role of Trade Unions -In the context of globalization, IT, trade and productivity

Block III Industrial Disputes

Unit XIII Industrial Disputes and Genesis of Industrial Conflicts

Unit XIV Classification and Impact of Industrial Disputes

Unit XV Dispute Resolution and Industrial Harmony

Unit XVI Grievance handling procedure – Labour Management

Unit XVII Labour Administration and Social Security

Unit XVIII Workers Participation in Management

Block IV Contemporary Issues in Industrial Relations

Unit XIX Employee Participation and Labour Management

Unit XX Alignment labour policy with economic policies and Industrialization Strategies

Unit XXI Industrial relations and Technological Change

Unit XXII Management of Industrial Relations

Unit XXIII India and International Labour Standards

Unit XXIV New Paradigms of Industrial Relations

Suggested Readings:

1. Mamoria C.B. and Mamoria. Satish 'Dynamics of Industrial Relations', Himalaya Publishing House, New Delhi, 1998.
2. Dwivedi. R.S. 'Human Relations & Organisational Behaviour', Macmillan India Ltd., New Delhi, 1997.
3. Ratna Sen, 'Industrial Relations in India', Shifting Paradigms, Macmillan India Ltd., New Delhi, 2003.
4. Srivastava, 'Industrial Relations and Labour laws', Vikas, 4th edition, 2000.
5. C.S.Venkata Ratnam, 'Globalisation and Labour Management Relations', Response Books, 2001.

Index

Unit Number	Title	Page Number
<i>Block I Introduction to Industrial Relations</i>		
1.	Unit I Background to Industrial Relations	1-18
2.	Unit II Evolution of Industrial Relations in India	19-44
3.	Unit III Approaches to Industrial Relations	45-65
4.	Unit IV Legal Frame Work of Industrial Relations	66-89
5.	Unit V Industrialization Strategy and Industrial Relations	90-108
6.	Unit VI Human Resource Management and Industrial Relations	109-128
<i>Block II Trade Unions</i>		
7.	Unit VII Theoretical Foundations and Legal Framework	129-151
8.	Unit VIII Trade Union Structures	152-173
9.	Unit IX Management of Trade Unions in India	174-193
10.	Unit X Negotiation and Collective settlements	194-210
11.	Unit XI Tripartism and Social Dialogue	211-229
12.	Unit XII New Role of Trade Unions -In the context of globalization, IT, trade and productivity	230-246
<i>Block III Industrial Disputes</i>		
13.	Unit XIII Industrial Disputes Concept, Nature & Causes of industrial disputes, Anatomy of industrial conflicts-Genesis of Industrial Conflicts	247-264
14.	Unit XIV Classification and Impact of Industrial Disputes	265-282
15.	Unit XV Dispute Resolution and Industrial Harmony	283-301
16.	Unit XVI Grievance handling procedure – Labour Management	302-318
17.	Unit XVII Labour Administration and Social Security	319-337
18.	Unit XVIII Workers Participation in Management	338-355
<i>Block IV Contemporary Issues in Industrial Relations</i>		
19.	Unit XIX Employee Participation and Labour Management	356-385
20.	Unit XX Alignment labour policy with economic policies and	386-398

	Industrialization Strategies	
21.	Unit XXI Industrial relations and Technological Change	399-412
22.	Unit XXII Management of Industrial Relations	413-433
23.	Unit XXIII India and International Labour Standards	434-446
24.	Unit XXIV New Paradigms of Industrial Relations	447-453