

Online Workshop Agenda
Theme: Graduate Employability Framework & Result-Based Management (RBM)
Approach

Dates: December 26 – 27, 2025 | Time: 11.00 AM - 02.00 PM (IST)

Uttarakhand Open University, Haldwani

Day 1: December 26, 2025 (11.00 – 02.00 PM IST)

Time	Activity	Facilitator / Remark
11:00 – 11:05 AM	Welcome	Dr. Gopal Datt, Coordinator, UOU, Haldwani
11:05 – 11:10 AM	Brief Introduction about the Workshop	Prof. Rajesh P. Khambayat, Consultant, COL-CEMCA Project
11:10 -11:20 AM	Overview of Uttarakhand Open University, Haldwani	Prof. Jeetendra Pande, UOU, Haldwani
11:20 – 11:25 AM	Opening Remarks	Prof. Navin Chandra Lohani, Hon'ble Vice Chancellor, UOU Haldwani
11:25 – 11:30 AM	Special Address	Dr. B. Shadrach, Director, CEMCA, New Delhi <i>Project Overview and Expectations</i>
11:30 – 12:00 NN	Overview of Graduate Employability and Its Components	Prof. Rajesh P. Khambayat <i>Introductory Presentation + Q&A</i>
12:00 – 12:15 NN	Tea Break	–
12:15 – 12:30 PM	Institutional Employability Framework: An Introduction	Prof. Ashutosh Kumar Bahtt, Director, School of Vocational Studies, UOU Haldwani
12:30 – 12:45 PM	Review and Observations on the Institutional Employability Framework	Prof. Rajesh P. Khambayat
12:45 – 12:55 PM	Open Discussion and Q&A	
12:55 – 01:45 PM	Result-based framework and its relevance to employability and Results chains	Prof. Rajesh P. Khambayat
01:45 – 02:00 PM	Q & A Closing of Day 1	Dr Vishal K. Sharma, UOU Haldwani

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Day 2: December 27, 2025 (11.00 AM – 02.00 PM IST)

Time	Activity	Facilitator / Remark
11:00 – 11:05 AM	Review of Day 1 Activities	Prof Gagan Singh, Director, School of Management Studies & Commerce, UOU Haldwani
11:05 – 11:10 AM	Health checker Deep drive	Prof. Rajesh P. Khambayat
11:10 – 11:20 AM	Overview of the Result-Based Finalising SMART	Prof. Rajesh P. Khambayat
11:20 – 11:25 AM	Open Discussion and Q&A	–
11:25 – 11:30 AM	Tea Break	–
11:30 – 12:00 NN	MERL Dashboard Planning	Facilitated Session
12:00 – 12:15 NN	Reporting mechanisms	Participant Groups
12:15 – 12:30 PM	Draft Institutional Action Plans	Participants Groups
12:30 – 12:45 PM	Post-workshop Evaluation	
12:45 – 12:50 PM	Vote of Thanks	Prof. Digar Singh Farswan, Director, School of Education, UOU Haldwani.