



INDUCTION PROGRAMME

05TH MARCH 2021 TO 05TH APRIL 2021

CIRCULAR

IMPORTANT DATES

**Last Date for
Registration:**

28th Feb. 2021

Online Registration

URL:

[https://
forms.gle/2f4GsdsuWV
We28yVA](https://forms.gle/2f4GsdsuWVWe28yVA)

Registration:

Registration is limited for the
Faculty of Uttarakhand Open
University only.

Organizing Committee:

Patron

Professor O P S Negi
Vice-Chancellor, UOU

Convenor

Professor R C Mishra
Director, CIQA

Organizing Secretary

Dr. Gagan Singh
Assistant Director, CIQA

Dr. Sumit Prasad
Assistant Director, CIQA

Venue: Uttarakhand
Open University,
Haldwani

It is very important to familiarize the newly appointed teachers with the philosophy, culture and functioning of the systems of the University. Earlier, it used to be done under the informal systems which were very strong and vibrant, but over the period of time, the internal informal structures have lost their existence and efficacy, both.

The UGC has also realized the importance of this training and as such the UGC's Regulation 2018 has incorporated a provision [Under Clause 18(vii)] for this purpose. It reads as follows;

"An induction programme of one month shall be introduced for all newly-recruited Assistant Professors in the universities /colleges/institutions ideally before the starting of their teaching work, but definitely within one year of the recruitment of the new faculty member. In addition to the Human Resource Development Centres of the UGC, Universities/Institutions with the Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNMTT) scheme shall also organize such Induction Programmes as per their mandate."

Now, it is mandatory for the Universities to conduct formal Induction Programmes. Accordingly, Uttarakhand Open University has also decided to conduct a similar Induction Programme of one month for the newly appointed teachers of the University. The programme shall be broad based and it will incorporate many such areas which will be useful for the existing faculty of the University as well.

Therefore, an Induction Programme has been designed by CIQA and Directorate of Academics for the benefit of the teachers of Uttarakhand Open University. It is proposed to organize this Induction Programme from 05th March 2021 to 05th April 2021. Experts from the University as well as from IGNOU, DEB, MHRD and the other Universities are expected to deliberate on various aspects of Open and Distance Learning (ODL). It is expected that this programme will enrich the faculty of the University and their capabilities shall be shaped and honed in the best interest of the institution and the ODL.

Thus, it is advised that:

1. **The newly inducted faculty will compulsorily attend this Induction Programme in the face-to-face mode and that they will refrain from taking leaves during this period of the Induction Programme.**
2. Those of the newly inducted faculty who have their laptops are advised to bring it with them.
3. The other faculty (Assistant Professors and Academic Consultants in the service of the University prior to 11th Feb 2021) of the University are also advised to join this programme in the online mode. However, the attendance must be ensured and the assignments, quizzes *etc.*, shall have to be submitted to be eligible to obtain the certificate, which will be issued at the end of this Induction Programme.

This circular is being issued with the permission of the Hon'ble Vice-Chancellor and all the newly inducted faculty are advised to compulsorily attend it.

Director, CIQA

Programme Organized By:

Centre for Internal Quality Assurance (CIQA) Cell, UOU
& Directorate of Academics, UOU

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