

**A-0745**

Total Pages : 3

Roll No. ....

**MS-302**

**Master of Business Administration (MBA)**

**(Human Resource Development)**

Examination, June 2025

Time : 2:00 Hrs.

Max. Marks : 70

**Note :-** This paper is of Seventy (70) marks divided into Two (02) Sections 'A' and 'B'. Attempt the questions contained in these sections according to the detailed instructions given therein. *Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.*

**Section-A**

**(Long Answer Type Questions)**     2×19=38

**Note :-** Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any *two* (02) questions only.

1. Explain the obstacles that organizations have when seeking to integrate HRD with strategic objectives, and how do HRD systems fit into the larger corporate strategy ?
2. Describe the effects that various corporate culture types- such as market-oriented, innovative, and hierarchical- have on HRD strategies.
3. How can organizations establish a culture of learning that promotes the efficacy of HRD resurgence ?
4. Explain how can organizations integrate HRD strategies with quality management practices that ensure continuous growth and employee engagement ?
5. Explain the features and importance of strategic human resource development.

### **Section–B**

**(Short Answer Type Questions)**      4×8=32

**Note :-** Section ‘B’ contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

Briefly explain any *four* of the following :

1. Differences between Traditional HRD and Strategic HRD.

2. Techniques of Total Quality Management.
3. PDCA Cycle with examples.
4. Process of Performance Management.
5. Types of Organization Structures.
6. Determinants of HRD Climate.
7. Pros and Cons of Task Analysis.
8. Operator Action Event Trees (OAET).

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