

**A-0744**

Total Pages : 3

Roll No. ....

**MS-301**

**Master of Business Administration (MBA)**

**(Human Resource Planning)**

Examination, June 2025

Time : 2:00 Hrs.

Max. Marks : 70

**Note :-** This paper is of Seventy (70) marks divided into Two (02) Sections 'A' and 'B'. Attempt the questions contained in these sections according to the detailed instructions given therein. *Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.*

**Section-A**

**(Long Answer Type Questions)**     2×19=38

**Note :-** Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any *two* (02) questions only.

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( 1 )

P.T.O.

1. Human Resource Planning has several limits and is not flawless in every way. Demonstrate using real-world instances.
2. Describe how firms can predict future workforce requirements with the aid of micro-level human resource planning. What resources and methods are available to generate reliable predictions ?
3. Describe the different approaches taken in HR demand forecasting. What are the application and accuracy differences between qualitative and quantitative methods ?
4. Analyze the Job assessment method study. Which constraints pertain to job assessments in a specific organization ?
5. Describe how can organizations make sure that their succession plans are properly updated to the swift modifications that occur in the business scenario ?

### **Section–B**

**(Short Answer Type Questions)**      4×8=32

**Note :-** Section ‘B’ contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

Briefly explain any *four* of the following :

1. Significance of Human Resource Planning.
2. Supply and Demand Forecasting.
3. Manpower Training.
4. Balanced Score Card.
5. Paired Comparison Method with examples.
6. Direct and Indirect Recruitment.
7. Significance and limitations of Succession Planning.
8. Purpose and Advantages of Promotion.

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