

A-0737

Total Pages : 3

Roll No.

MS-108

Master of Business Administration (MBA)

(Human Resource Management)

Examination, June 2025

Time : 2:00 Hrs.

Max. Marks : 70

Note :- This paper is of Seventy (70) marks divided into Two (02) Sections 'A' and 'B'. Attempt the questions contained in these sections according to the detailed instructions given therein. *Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.*

Section-A

(Long Answer Type Questions) 2×19=38

Note :- Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any *two* (02) questions only.

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(1)

P.T.O.

1. Discuss the Grievance Redressal Mechanism in detail.
2. Describe and discuss 'off-the-job' and 'on-the-job' training methods.
3. Describe the various quantitative techniques used in job appraisals.
4. Explain important traditional methods of Performance Appraisal.
5. Discuss the evolution of trade union movement in India.

Section–B

(Short Answer Type Questions) 4×8=32

Note :- Section 'B' contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

Briefly discuss any *four* of the following :

1. What are the stages in career development ?
2. Define Behaviorally Anchored Rating Scales (BARS).
3. Role of Mediator in Collective Bargaining.
4. Errors in Performance Appraisal.

5. Difference between Centralized and Decentralized Bargaining.
6. Causes of Industrial Disputes.
7. Incompetency Principle.
8. Importance of Human Resource Development.
