

A-0780

Total Pages : 3

Roll No.

BBA-504

Bachelor of Business Administration (BBA)

(Personnel Management)

Examination, June 2025

Time : 2:00 Hrs.

Max. Marks : 70

Note :- This paper is of Seventy (70) marks divided into Two (02) Sections 'A' and 'B'. Attempt the questions contained in these sections according to the detailed instructions given therein. *Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.*

Section-A

(Long Answer Type Questions) 2×19=38

Note :- Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any *two* (02) questions only.

1. Explain the various stages in the evolution of personnel management.
2. What are the objectives of Human Resource Planning ? Illustrate with examples the process of HR Planning at the enterprise level.
3. Highlight the contributions of psychological tests in improving the selection of employees.
4. What do you think is the biggest challenge in front of an HR manager and why ?
5. What are the various types of promotion ? Discuss the bases on which employees get promotion.

Section–B

(Short Answer Type Questions) 4×8=32

Note :- Section ‘B’ contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

1. Scope of Personnel Management.
2. Human Resource Outsourcing.

3. Types of Induction Programme.
4. Disadvantages of Job Rotation.
5. Hasley's Incentive Plan.
6. Need and Importance of Management Development.
7. Types of Transfers.
8. Purpose of Performance Appraisal.
