

A-1067

Total Pages : 3

Roll No.

MS-309

Master of Business Administration

(Management of Training and Development)

4th Semester Examination, 2024 (June)

Time : 2:00 Hrs.

Max. Marks : 70

Note :- This paper is of Seventy (70) marks divided into Two (02) Sections 'A' and 'B'. Attempt the questions contained in these Sections according to the detailed instructions given therein. *Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.*

Section-A

(Long Answer Type Questions) 2×19=38

Note :- Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any *two* (02) questions only.

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(1)

P.T.O.

- Q. 1. Define the nature and scope of training and development. Using example explain the nature and scope of training in a contemporary organisational context.
- Q. 2. Discuss any three training methods and compare and contrast them on relevant features.
- Q. 3. Define training climate and discuss its role in fostering a positive learning environment.
- Q. 4. Using examples explain how a deliberate selection of training strategies positively influences the overall success of an organisation.
- Q. 5. Discuss factors that organisations should consider when designing training programmes to meet the expectations of management trainees.

Section–B

(Short Answer Type Questions) 4×8=32

Note :- Section ‘B’ contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

- Q. 1. How can evaluation of training be effective ?
- Q. 2. Describe the stages involved in planning a management development programme.

- Q. 3. What are the advantages of using aids in training sessions and conferences ?
- Q. 4. Briefly discuss Kirkpatrick Model for training evaluation.
- Q. 5. What are the objectives of communication in a training programme ?
- Q. 6. Write a note on importance of Training for Team Building.
- Q. 7. Explain the characteristics of learning organisations with examples.
- Q. 8. What are the benefits of Training Needs Assessment ?
