

A-731

Total Pages : 3

Roll No.

MS-302

HUMAN RESOURCE DEVELOPMENT

Master of Business Administration (MBA)

3rd Semester Examination, 2024 (June)

Time : 2:00 Hrs.

Max. Marks : 70

Note :- This paper is of Seventy (70) marks divided into Two (02) Sections 'A' and 'B'. Attempt the questions contained in these Sections according to the detailed instructions given therein. *Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.*

Section-A

Long Answer Type Questions (2×19=38)

Note :- Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any *two* (02) questions only.

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(1)

P.T.O.

1. "Appropriate mechanism should be created for continuous review of progress in the implementation of HRD" Do you agree ? Discuss the mechanism.
2. "Career planning and management is essential for long-run survival of the organization and continuous development of human resource" Explain.
3. How does organizational climate influence organizational effectiveness ? How it can be improved ? Explain.
4. Discuss different types of Job Evaluation techniques Which type do you think is suitable and why ?
5. Explain in detail the HRD cycle. How does it helps in improving organisational effectiveness ?

Section–B

Short Answer Type Questions (4×8=32)

Note :- Section 'B' contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

1. What is task analysis ? Describe the process of task analysis.
2. Discuss the role of HRD manager in counselling.
3. Explain Job Design and its benefits.

4. How quality management practices can enhance productivity in an organization ?
5. Critically review the performance management system in India. State a few examples.
6. Explain the concept of motivation, state its nature and importance.
7. Establish the linkage between HRD and OD.
8. State the characteristics of an effective HR strategy.
