

A-730

Total Pages : 3

Roll No.

MS-301

HUMAN RESOURCE PLANNING

Master of Business Administration (MBA)

3rd Semester Examination, 2024 (June)

Time : 2:00 Hrs.

Max. Marks : 70

Note :- This paper is of Seventy (70) marks divided into Two (02) Sections 'A' and 'B'. Attempt the questions contained in these Sections according to the detailed instructions given therein. *Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.*

Section-A

Long Answer Type Questions (2×19=38)

Note :- Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any *two* (02) questions only.

A-730/MS-301

(1)

P.T.O.

1. Describe the traditional and modern methods of performance appraisal.
2. What are the objectives and limitations of Career planning ?
3. What are Human Resource Information Systems (HRIS) ? Discuss the benefits of HRIS.
4. What do you understand by Job Analysis ? Explain the process of job analysis and the various methods of collecting information for job analysis.
5. What are the various factors influencing Human Resource Planning ?

Section–B

Short Answer Type Questions (4×8=32)

Note :- Section ‘B’ contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

1. Briefly discuss the objectives of HR Planning.
2. What are various methods used in forecasting human resource planning ?
3. Define macro and micro level manpower planning. Explain with examples.

4. Briefly discuss the components of job satisfaction.
5. Write a brief note on the modern sources and processes in recruitment.
6. Explain 'on-the-job' and 'off-the-job' training techniques.
7. Explain the nature and purpose of transfers. What are the types of transfers?
8. What are the objectives of HR Accounting ?
