

**A-723**

Total Pages : 3

Roll No. ....

**MS-108**

**HUMAN RESOURCE MANAGEMENT**

**Master of Business Administration (MBA)**

2nd Semester Examination, 2024 (June)

Time : 2:00 Hrs.

Max. Marks : 70

*Note :-* This paper is of Seventy (70) marks divided into Two (02) Sections 'A' and 'B'. Attempt the questions contained in these Sections according to the detailed instructions given therein. *Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.*

**Section-A**

**Long Answer Type Questions** (2×19=38)

*Note :-* Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any *two* (02) questions only.

1. What are the methods organizations use to assess training needs and measure the effectiveness of training programs ?
2. How does HR facilitate organizational change and manage resistance within the workforce ?
3. Explain how can HR departments promote diversity and inclusion in the workplace ?
4. How does technology impact the recruitment process, and what are the advantages and challenges ?
5. What do you understand by the Human Resource Management ? Explain its nature and aspects.

### **Section–B**

#### **Short Answer Type Questions**      4×8=32

**Note** :- Section ‘B’ contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

Briefly discuss any *four* of the following :

1. Job Analysis
2. Simulation Model of HR forecasting
3. Markov Analysis
4. Job Enrichment

5. Recruitment Process
6. Advantages of Performance Appraised
7. Difference between Recruitment and Selection
8. Induction and placement

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