

**A-1114**

**Total Pages : 3**

**Roll No. -----**

**BHM-702T**

**Human Resource Management (BHM)**

**7<sup>TH</sup> Semester Examination-2024 (June)**

**TIME: 2 Hours**

**Max Marks: 70**

Note : This paper is of Seventy (70) marks divided into Two (02) Section A and B. Attempt the questions contained in these sections according to the detailed instructions given therein. Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.

**SECTION – A**

**Long-answer - type questions**

Note : Section 'A' contains Five (05) long-answer-type questions of Nineteen (19) marks each. Learners are required to answer any Two (02) questions only. (2×19=38)

**P.T.O.**

1. Explain the evolving roles and responsibilities of Human Resource (HR) professionals in modern organizations.
2. How can training cycle be used as a framework for developing and implementing effective training programs in organizations?
3. Discuss any motivational theory.
4. Explain the importance of job satisfaction.
5. Discuss the role of organizational culture in shaping business practices and employee behaviour.

### **SECTION – B**

#### **Short – answer – type questions**

Note : Section 'B' contains Eight (08) short-answer-type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only.

**(4×8=32)**

1. What is the importance of HRM?
2. Write short notes on:
  - a. Manpower Planning
  - b. Compensation & Benefits
3. What is a charge sheet?

4. Briefly explain the key components of employee compensation practices in India.
5. Explain how motivational theory are be applied to enhance employee engagement in the workplace.
6. What are the basic qualities human resource department look for in a prospective candidate?
7. What is performance appraisal?
8. Explain significant Human Resource challenges organizations face today.

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