

**A-756**

Total Pages : 3

Roll No. ....

**BBA-504**

**Bachelor of Business Administration (BBA)**

**(Personnel Management)**

5th Semester Examination, 2024 (June)

Time : 2:00 Hrs.

Max. Marks : 70

*Note :-* This paper is of Seventy (70) marks divided into Two (02) Sections 'A' and 'B'. Attempt the questions contained in these Sections according to the detailed instructions given therein. *Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.*

**Section-A**

**(Long Answer Type Questions) 2×19=38**

*Note :-* Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any *two* (02) questions only.

**A-756/BBA-504 ( 1 )**

P.T.O.

1. Define the term Personnel Management. Discuss its objective, nature and scope.
2. Define Human Resource Planning (HRP) and give an overview of the process of HRP.
3. What are the various types of promotion ? Discuss the bases on which employees get promotion.
4. 'Performance Appraisal is not merely for appraisal but is for accomplishment and improvement of performance'. Discuss.
5. What is job rotation ? What are its advantages and disadvantages ?

### **Section–B**

**(Short Answer Type Questions)      4×8=32**

**Note** :- Section 'B' contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

1. 'Recruitment is generating application while selection is choosing some of them'. Discuss.
2. What are the various sources of manpower supply for an organization ?

3. What are the different objectives of training ?
4. Explain the Organisation Model of Greiner.
5. Write a note on the Taylor's differential piece rate method of determining wages.
6. List the importance of fringe benefits schemes.
7. Distinguish between job description and job specification.
8. What is the need of career planning ?

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