

**A-1368**

Total Pages : 3

Roll No. ....

**MS-306**

**Master of Business Administration (MBA)**

**Industrial Relation**

Examination February, 2026

Time : 2:00 Hrs.

Max. Marks : 70

*Note :-* This paper is of Seventy (70) marks divided into Two (02) Sections 'A' and 'B'. Attempt the questions contained in these Sections according to the detailed instructions given therein. *Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.*

**Section-A**

**Long Answer Type Questions** (2×19=38)

*Note :-* Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any *two* (02) questions only.

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( 1 )

P.T.O.

1. Explain the historical significance of Industrial Relations with respect to India.
2. Compare and distinguish between the Unitary, Pluralist, and Marxist perspectives of industrial relations.
3. Analyze the challenges faced in managing Trade Unions in India. Suggest reforms to strengthen union governance and accountability.
4. Critically evaluate the role of Labor courts and Industrial tribunals in resolving disputes.
5. Examine the relationship between Human Resource Management and Industrial Relations. Write and example of it.

### **Section–B**

#### **Short Answer Type Questions (4×8=32)**

**Note** :- Section ‘B’ contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

1. Mention benefits of maintaining industrial harmony for employers.

2. Briefly describe the Industrial Disputes Act, 1947.
3. Describe the preventive measures against industrial disputes.
4. Define Conciliation and Collective Bargaining.
5. Write the essentials of Good Governance Procedure.
6. Mention the advantages of Labour Administration.
7. Differentiate between Social Assistance and Social Insurance.
8. Write a short note on Maternity Benefit Act, 1961.

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