

A-1360

Total Pages : 3

Roll No.

MS-302

Master of Business Administration (MBA)

Human Resource Development

Examination February, 2026

Time : 2:00 Hrs.

Max. Marks : 70

Note :- This paper is of Seventy (70) marks divided into Two (02) Sections 'A' and 'B'. Attempt the questions contained in these Sections according to the detailed instructions given therein. *Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.*

Section-A

Long Answer Type Questions (2×19=38)

Note :- Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any *two* (02) questions only.

A-1360

(1)

P.T.O.

1. Explain the concept and scope of Human Resource Development. Discuss the evolution of HRD and its significance in achieving organizational excellence.
2. Describe the HRD Systems and Structures in an organization. How do these systems contribute to strategic alignment and employee development ?
3. Examine the role of line managers in HRD. How can line managers act as facilitators of learning and development in organizations ?
4. Discuss the relationship between organizational climate and HRD effectiveness. How does a positive HRD climate enhance organizational performance ?
5. Explain the concept of Strategic Human Resource Development. Highlight its features, objectives, and importance in a competitive business environment.

Section–B

Short Answer Type Questions (4×8=32)

Note :- Section ‘B’ contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

Briefly explain any *four* of the following :

1. HRD Practices in India
2. Motivational aspects of HRD
3. Development Cycle of HRD
4. OCTAPACE Culture
5. Counselling Vs. Mentoring
6. Determinants of HRD Climate
7. Methods of Tasic Analysis
8. Performance Management System
