

**A-1359**

Total Pages : 3

Roll No. ....

**MS-301**

**Master of Business Administration (MBA)**

**Human Resource Planning**

Examination February, 2026

Time : 2:00 Hrs.

Max. Marks : 70

*Note :-* This paper is of Seventy (70) marks divided into Two (02) Sections 'A' and 'B'. Attempt the questions contained in these Sections according to the detailed instructions given therein. *Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.*

**Section-A**

**Long Answer Type Questions** (2×19=38)

*Note :-* Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any *two* (02) questions only.

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( 1 )

P.T.O.

1. Discuss the objectives and challenges of performance appraisal systems. How can organizations ensure fairness and accuracy in an Individual's appraisal ?
2. What is concept of Human Resource Information System and mention the steps involved in setting up on HRIs and its benefits of HRIs. ?
3. What are the various factors influencing Human Resource Planning ? How are these revamping HR practices ?
4. How does macro-level and micro-level planning contribute to the forecasting of the human resource requirement ?
5. Explain Demand forecasting, why is it important in the modern context of business and also provide an example which approach would be the most appropriate for a particular business ?

### **Section–B**

#### **Short Answer Type Questions (4×8=32)**

**Note** :- Section 'B' contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

1. What is understood by the term Regression Analysis ?  
Write its advantages.
2. Write a short paragraph on Succession Planning.
3. Write a short note on “Behaviorally Anchored Rating Scales (BARS)”.
4. Write in brief about the Factor Comparison Method along with its merits.
5. What are the various methods of Job Evaluation ?
6. Write a short note on Job Description and Job Specification.
7. Write a few methods and techniques of Performance Appraisal.
8. Write a short note on the types of Transfers.

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