

A-1352

Total Pages : 3

Roll No.

MS-108

Master of Business Administration (MBA)

Human Resource Management

Examination February, 2026

Time : 2:00 Hrs.

Max. Marks : 70

Note :- This paper is of Seventy (70) marks divided into Two (02) Sections 'A' and 'B'. Attempt the questions contained in these Sections according to the detailed instructions given therein. *Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.*

Section-A

(Long Answer Type Questions) (2×19=38)

Note :- Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any *two* (02) questions only.

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(1)

P.T.O.

1. Explain in detail the concept of Performance Appraisal in Human Resource Management. Write down the advantages and objectives of the Performance Appraisal.
2. Write down the importance of industrial relations and also mention the factors affecting the industrial relations.
3. Explain different types of trade unions. Give in detail as to what are the main problems of trade union movement in India ?
4. What are the objectives of Human Resource Management and also explain in detail the responsibilities of the human resource manager.
5. Elaborate in detail the internal and external sources of recruitment.

Section–B

(Short Answer Type Questions) (4×8=32)

Note :- Section ‘B’ contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

Briefly explain any *four* (04) of the following :

1. Halo effect
2. Disadvantages of transfer

3. Benefits of Human Resource Planning (HRP)
4. Job enrichment with an example
5. Structured interview and unstructured interview
6. Mentoring
7. 360 Degree Appraisal
8. What is traditional and integrative bargaining ?
