

A-1128

Total Pages : 3

Roll No.

BBA (N)-502

Human Resource Management

Examination February, 2026

Time : 2:00 Hrs.

Max. Marks : 70

Note :- This paper is of Seventy (70) marks divided into Two (02) Sections 'A' and 'B'. Attempt the questions contained in these Sections according to the detailed instructions given therein. *Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.*

Section-A

Long Answer Type Questions (2×19=38)

Note :- Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any *two* (02) questions only.

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(1)

P.T.O.

1. Elucidate on the current challenges faced by HR managers in present scenario.
2. Explain the concept of multiculturalism and its relevance to HRM.
3. Discuss the factors that influence the development of a compensation package.
4. Explain the importance of Job Analysis. Why it becomes.
5. Discuss the strengths and weaknesses of 360- degree appraisal.

Section–B

Short Answer Type Questions (4×8=32)

Note :- Section ‘B’ contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

1. What is employee turnover and why is it costly for organizations ?
2. Define training and differentiate it from development.
3. What are the strengths and weaknesses of structured interviews ?

4. Describe the major steps in designing a training program.
5. How can HR help managers improve employee performance ?
6. What guidelines should be followed while conducting appraisals ?
7. What are the major steps involved in collective bargaining ?
8. Describe different approaches to international staffing.
