Total Pages : 4   **Roll No. --------------**

MS-309

Management of Training and Development

Master of Business Administration (MBA)

4th Semester Examination 2024(Dec.)

Time: 2:00 hrs   **Max. Marks: 70**

Note : This paper is of Seventy (70) marks divided into Two (02) Section A and B. Attempt the questions contained in these sections according to the detailed instructions given therein. Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.

                                        P.T.O

Section-A

(Long-Answer-Type Questions)

Note : Section 'A' contains Five (05) long-answer-type questions of Nineteen (19) marks each. Learners are required to answer any Two (02) questions only.

(2x19=38)

Q.1.   How are skill gaps related to training need analysis? Discuss the training process models and importance of TNA in the process.

Q.2.   Discuss different methods of training. If an employee is required to learn operating of new manufacturing equipment than suggest appropriate training method for that employee and why would you suggest it?

Q.3.   "Training evaluation is necessary for effective outcome." Examine the statement and describe different methods of training evaluation in detail.

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Q.4. "Technology has provided value edition to the training organizations." Critically examine the statement and explain different technical aids available for training their importance.

Q.5. Describe approaches for executive development. Discuss the role of training tests used in such development programs.

Section-B

(Short-Answer-Type Questions)

Note : Section 'B' contains Eight (08) short-answer-type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only.

[4x8=32]

Q.1. Describe the nature of training. Discuss the scope of training and development.

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Q.2.   Explain key components of training need analysis.

Q.3.   What do you understand from training climate?
Discuss the factors effecting training climate to make it
conductive for training.

Q.4.   What team building training are used by the
organization?

Q.5.   Write short notes on, Executive training, Mentoring
Training aids.

Q.6.   Explain systematic approaches to training.

Q.7.   Explain steps involved in Training design.

Q.8.   Discuss different approached to TNA in business.

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