

A-0802

Total Pages : 4

Roll No. -----

MS-306

Industrial Relations

Master of Business Administration (MBA)

4th Semester Examination 2024(Dec.)

Time: 2:00 hrs

Max. Marks: 70

Note : This paper is of Seventy (70) marks divided into Two (02) Section A and B. Attempt the questions contained in these sections according to the detailed instructions given therein. Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.

P.T.O

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Section-A

(Long-Answer-Type Questions)

Note : Section 'A' contains Five (05) long-answer-type questions of Nineteen (19) marks each. Learners are required to answer any Two (02) questions only.

(2x19=38)

- Q.1. Explain the impact do industrial unrest and closures have on an organization's workplace culture?
- Q.2. Discuss the approaches to industrial Relations? Mention their merits and demerits.
- Q.3. Explain, the role of Diversity, Inclusion of a mixed workforce affecting employer-employee relations in contemporary workplaces?
- Q.4. Explain the Trade Union Act, 1926? Elaborate on the Unionization of Trade Unions.

- Q.5. What is industrial dispute? Explain dispute settlement machinery in detail.

Section-B

(Short-Answer-Type Questions)

Note : Section 'B' contains Eight (08) short-answer-type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only.

[4x8=32]

Briefly explain any four following:

- Q.1. Few suggestion to improve Industrial Relations.
- Q.2. The Advantages of Collective Bargaining.
- Q.3. International Labour Organization
- Q.4. Penalties and Procedure under Trade Union Act.
- Q.5. Arbitration and Conciliation Boards.

P.T.O

Q.6. Stages of Industrial Conflict.

Q.7. Challenges in Labour Administration.

Q.8. Modes of Worker Participation in Management.
