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Total Pages : 4   Roll No. --------------

MS-302

Human Resource Development

Master of Business Administration (MBA)

3rd Semester Examination 2024(Dec.)

Time: 2:00 hrs   Max. Marks: 70

Note : This paper is of Seventy (70) marks divided into Two (02) Section A and B. Attempt the questions contained in these sections according to the detailed instructions given therein. Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.

P.T.O

Section-A

(Long-Answer-Type Questions)

Note : **Section 'A' contains Five (05) long-answer-type questions of Nineteen (19) marks each. Learners are required to answer any Two (02) questions only.**

(2x19=38)

Q.1.   How has the incorporation of digital technology played a role on HRD systems, and what does this mean for both employees and HR professionals?

Q.2.   How do organizational culture and climate communicate, and how do they influence HRD activities as an entire entity?

Q.3.   How can organizations enhance overall organizational effectiveness by establishing a balance between personal and professional development?

Q.4.   Elucidate ethical concerns need to be taken into consideration by HRD while setting quality

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management systems into place in various organizations environments?

Q.5.   Determine the main advantages that an HRD program can offer a business by doing a cost-benefit analysis?

Section-B

(Short-Answer-Type Questions)

Note : Section 'B' contains Eight (08) short-answer-type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only.

[4x8=32]

Briefly explain the following:

Q.1.   Components of Strategic Human Resource Development

Q.2.   Difference between job Enrichment and job Enlargement

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Q.3.   Quality Circles with examples

Q.4.   Forced Distribution Method

Q.5.   Approaches for Organizational Development

Q.6.   OCTAPACE Culture

Q.7.   Merits and Demerits of Deming's Cycle

Q.8.   Pros and Cons of Hierarchical Task Analysis

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