

A-0793

Total Pages : 4

Roll No. -----

MS-301

Human Resource Planning

Master of Business Administration (MBA)

3rd Semester Examination 2024(Dec.)

Time: 2:00 hrs

Max. Marks: 70

Note : This paper is of Seventy (70) marks divided into Two (02) Section A and B. Attempt the questions contained in these sections according to the detailed instructions given therein. Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.

P.T.O

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Section-A

(Long-Answer-Type Questions)

Note : Section 'A' contains Five (05) long-answer-type questions of Nineteen (19) marks each. Learners are required to answer any Two (02) questions only.

(2x19=38)

- Q.1. Explain how could potentially macro human resource planning help economies stay competitive in an increasingly globalized economy?
- Q.2. Explain how can HR demand forecasting help succession planning and talent management?
- Q.3. What do you understand by Business Ethics? Describe how ethics are used in Human Resources.
- Q.4. What is human resource information system? Explain its advantages and disadvantages.

- Q.5. Describe the concept of employee transfers and address its significance to workforce management. How can transfers maximize the effectiveness of an organization?

Section-B

(Short-Answer-Type Questions)

Note : Section 'B' contains Eight (08) short-answer-type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only.

[4x8=32]

Briefly explain any four of the following:

- Q.1. Delphi Technique with examples.
- Q.2. Markov Analysis with examples.
- Q.3. Methods of job Evaluation.
- Q.4. Conventional Methods of Performance Appraisal.

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- Q.5. Steps in the selection process.
- Q.6. Mention a few softwares used in the management of Human Resource Information System.
- Q.7. Type of HR costs.
- Q.8. Methods of HR Accounting.
