

A-0786

Total Pages : 4

Roll No. -----

MS-108

Human Resource Management

Master of Business Administration (MBA)

2nd Semester Examination 2024(Dec.)

Time: 2:00 hrs

Max. Marks: 70

Note : This paper is of Seventy (70) marks divided into Two (02) Section A and B. Attempt the questions contained in these sections according to the detailed instructions given therein. Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.

P.T.O

A-0786

Section-A

(Long-Answer-Type Questions)

Note : Section 'A' contains Five (05) long-answer-type questions of Nineteen (19) marks each. Learners are required to answer any Two (02) questions only.

(2x19=38)

- Q.1. Explain the concept and types of compensation
According to you, what are the objectives and criteria of compensation administration.
- Q.2. Explain the causes of Industrial disputes in organizations.
- Q.3. What does “Job Analysis” convey to you? Describe the job analysis procedure.
- Q.4. Discuss about the new performance evaluation trends that the companies have implemented.

- Q.5. What do you mean by Industrial Relations? What are the factors affecting industrial relations?

Section-B

(Short-Answer-Type Questions)

Note : Section 'B' contains Eight (08) short-answer-type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only.

[4x8=32]

Briefly discuss any four (04) of the following:

- Q.1. Types of Trade Unions
- Q.2. Barriers to Quality of Work Life
- Q.3. Purpose of Induction and Placement
- Q.4. Causes of Employee Absenteeism
- Q.5. Exit Interviews

P.T.O

Q.6. Demotion Process

Q.7. Types of Transfers

Q.8. Objectives of Training
