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Total Pages : 4

Roll No. -----

MS-101

Principle of Management & Organizational Behaviour

Master of Business Administration (MBA/DIM)

1st Semester Examination 2024(Dec.)

Time: 2:00 hrs

Max. Marks: 70

Note : This paper is of Seventy (70) marks divided into Two (02) Section A and B. Attempt the questions contained in these sections according to the detailed instructions given therein. Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.

P.T.O

A-0779

Section-A

(Long-Answer-Type Questions)

Note : Section 'A' contains Five (05) long-answer-type questions of Nineteen (19) marks each. Learners are required to answer any Two (02) questions only.

(2x19=38)

- Q.1. Identify five key managerial functions and explain their importance in ensuring effective management.
- Q.2. Explain the significance of Henri Fayol's 14 Principles of Management. Discuss how these principles are relevant in modern organizational management.
- Q.3. Why is planning considered the foundation of all managerial functions? Explain various steps involved in planning process.

- Q.4. Define performance appraisal. Briefly state its importance and objectives. What are the steps you would like to follow for appraising the performance of a managerial employee.
- Q.5. What do you understand by leadership styles? Explain how different approaches to power and authority result in distinct leadership styles.

Section-B

(Short-Answer-Type Questions)

Note : Section 'B' contains eight (08) short-answer-type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only.

[4x8=32]

Briefly discuss any four of the following:

- Q.1. Traditional Japanese Management Practices.

P.T.O

- Q.2. Principles of Effective Direction.
- Q.3. Process of Management by Objectives (MBO).
- Q.4. Influence of Socio-Cultural Factors on Organization.
- Q.5. Major Determinants of Personality.
- Q.6. Factors Influencing Perception.
- Q.7. Characteristics of Organisational Climate.
- Q.8. Purpose of Organizational Development.
