

K-839

Total Pages : 3

Roll No.

MS-302

Human Resource Development

Master of Business Administration (MBA)

3rd Semester Examination, 2023 (Dec.)

Time : 2 Hours]

Max. Marks : 70

Note : This paper is of Seventy (70) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein. Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.

SECTION–A

(Long Answer Type Questions)

Note : Section 'A' contains Five (05) long answer type questions of Nineteen (19) marks each. Learners are required to answer any Two (02) questions only.

(2×19=38)

1. What do you understand by HRD system design? What should be the focus areas for designing an effective HRD system?
2. What is the difference between culture and climate in organization? How is climate perceived and how is culture formed? Discuss various factors affecting climate and culture.
3. What do you understand by Human Resource Development Practices in India? Discuss recent development in HRD practices in India.
4. Explain the concept of performance management and its objectives. Briefly discuss the methods of performance management.
5. What is the role of quality management programme in human resource development functions?

SECTION-B

(Short Answer Type Questions)

Note : Section 'B' contains Eight (08) short answer type questions of Eight (08) marks each. Learners are required to answer any Four (04) questions only. (4×8=32)

1. Differentiate between training, education, and development. Discuss how they are related to HRD.

2. What are the purposes of job evaluation? Discuss the steps involved in job evaluation.
 3. How HRD can be a strategic function for any organization?
 4. What is meant by motivation? Describe its significance in an organization.
 5. Explain the role of Trade Union in HRD for workforce?
 6. "Evaluating HRD programme will enhance its effectiveness". Do you agree with statement? Explain.
 7. Discuss the rationale behind incorporating cross-functional teams in HRD for workers.
 8. Describe "OCTAPACE" Culture.
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