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[Roll No.]

ME-102

**MAGIS/MSCGIS IInd Semester
Examination Dec., 2023**

ORGANIZATIONAL BEHAVIOR

Time : 2 Hours]

[Max. Marks : 70

Note :- This paper is of Seventy (70) marks divided into two (02) Sections 'A' and 'B'. Attempt the questions contained in these Sections according to the detailed instructions given there in. Candidates should limit their answers to the questions on the given answer sheet. No additional (B) answer sheet will be issued.

Section-A

(Long Answer Type Questions) 2×19=38

Note :- Section 'A' contains Five (05) Long-answer type questions of Nineteen (19) marks each. Learners are required to answer any two (02) questions only.

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(1)

P.T.O.

1. What do you mean by organisational behaviour ?
Explain models of organisational behaviour.
2. What is perception ? Write its process and various factors influencing perception.
3. Define Learning. Write process of learning in the study of organisational behaviour.
4. Write approaches to leadership :
 - (a) Trait theory
 - (b) Behavioural theory
 - (c) Contingency theory
 - (d) Charismatic theory
5. What is Group ? Discuss the various types of groups, which you think are most relevant in the study of organisational behaviour ?

Section–B

(Short Answer Type Questions) 4×8=32

Note :- Section ‘B’ contains Eight (08) Short-answer type questions of Eight (08) marks each. Learners are required to answer any *four* (04) questions only.

1. Why study of organisational behaviour is important ?
Explain.

2. What essential element required for a sound or ideal and result-oriented organisation ?
3. Define Motivation. What are the essential elements of motivation ?
4. Explain the nature and significance of motivation.
5. Write about the process of learning. What are the principal elements of learning ?
6. Write a short note on group dynamics.
7. Why organisational effectiveness is important ? Explain.
8. What is organisational development ? Explain nature and importance of organisational development.
