Roll No.

## **BBA(N)-101**

# 1<sup>st</sup> Semester Examination, 2023 (Dec.) Principles and Practices of Management

Time : 2 Hours ]

[Max. Marks: 70

**Note :** This paper is of Seventy (70) marks divided into two (02) Sections A and B. Attempt the questions contained in these sections according to the detailed instructions given therein.

#### SECTION—A

#### (Long Answer Type Questions)

**Note :** Section 'A' contains Five (05) long answer type questions of nineteen (19) marks each Learners are required to answer any two (02) questions only.

2×19 = 38

1. What is organizational change? Describe in detail various forms and process of organizational change.

BBA(N)-101/3 (1) [P.T.O.]

- Critically discuss the statement "Management is an Art or Science". Explain evolution of management thought through various stages and schools of thought that have emerged over time.
- What do you understand by MBO? State the key principles and benefits of MBO.
- Explain the significance of Human Resource Planning.
  How you can differentiate between recruitment and Selection Process?
- 5. Discuss in detail various leadership style and theories related to Leadership.

#### SECTION-B

### (Short Answer Type Questions)

**Note :** Section 'B' contains Eight (08) short answer type questions of Eight (08) marks each Learners are required to answer any Four (04) questions only.

4×8 = 32

- 1. State the importance of Management.
- Describe the Key Principles and Applications of McKinsey's 7-S Framework.

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- Explain McGregor's Theory X and Theory Y with suitable examples.
- 4. What are the key responsibilities of a Manager in an Organisation?
- 5. Give a detailed classification of planning on the basis of scope, time horizon, and purpose of the plan.
- 6. Explain various internal and external factors affecting organizational structure.
- Explain the process of motivation in organizational setting.
- 8. Explain the importance and principles of Budgeting.

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