



UTTARAKHAND OPEN UNIVERSITY,
HALDWANI, NAINITAL

The report should be sent (in the sealed envelope) to the Director Research, Uttarakhand Open University, Teenpani Bypass Road, Haldwani (Nainital) -263 139.

REPORT FOR THE Ph.D. VIVA VOCE

- 1- Name of the Candidate Mr. Udit Kumar Pandey.
- 2- Subject M.A.M.A.G.C.M.F.M.T.
- 3- Name of the Doctorate Degree Phd.
- 4- Title of thesis Impact of organisational environment on

Teacher retention: A comparative study of Public and Private Professional Higher Education Institutions of Uttarakhand

5- Name of the examiner with full postal address Prof. N.A.G. SHARMA, Ph.D., U.C., I.G.N.O.U., Meerut

Note - Under the ordinance relating to Doctorate Degree a thesis shall comply with the following conditions and the examiners are requested that in case they approve a thesis for the degree, it should be definitely mentioned in the report that the thesis complies with these requirements.

- (a) It must be a piece of research work characterized either by the discovery of facts or by a fresh approach towards the interpretation of facts or theories. In either case it should evince the candidate's capacity for critical examination and sound judgment.
- (b) It shall be satisfactory in point of language and presentation of subject matter. The examiners will also indicate whether the thesis is suitable for publication in its present form with or without amendments.

IMPORTANT

The Examiner is requested to recommend definitely whether;

- (a) The candidate be admitted to the degree.
- Or
- (b) The candidate should improve and resubmit the thesis.
- Or
- (c) The thesis should be rejected.

REPORT

On the basis of reports of examiners, presentation of work by the candidate and various queries raised by the examiner along with their responses, I recommend the award of Ph.D. degree in management to the candidate.

I also recommend that the thesis is substantially suitable for publication.

Dated

N. Aggarwal
(Signature of the Examiner)

27-1-24

(If necessary blank sheets may be added to complete the report)

(A)

approved
27/1/24