



Uttarakhand Open University

Teen Pani Bypass road, Haldwani

Directorate of Research and Innovation

Progress Report For PhD students

(To be submitted on Six Monthly basis after Course Work)

Progress report for the Period September 2022- March 2023

**Name and Enrollment Number: UDIT KUMAR PANDEY
ENROLLMENT NO. - 12025061**

1. **Address :** HN 33, Basant Vihar, Chotti Mukhani, Haldwani
2. **Mobile Number :** 7895843457
3. **Email Id :** uditpandey83@gmail.com
4. **Discipline and School:** Management, Department of management studies School of management studies and commerce
5. **Month of PhD Registration and Cycle:** 27th September 2019
6. **Topic Approved for PhD :** "Impact of organizational environment on teachers' retention: a comparative study of public and private professional higher education institutions of Uttarakhand"
7. **Name of the Research Supervisor/s :** Dr. Sumit Prasad
8. **Status of PhD Research :** (Progress of the Research Work in the terms of Problem Formulation, Pilot Study, Field Work, Experimentation, Data Collection, Data Analysis, Report Writing, etc. may be given-use more space as needed)
 - a. Problem statement formulation is completed.
 - b. Research Methodology chapter is completed.
 - c. The chapter for literature review is in progress.
 - d. The first phase of variable identification is completed for the coverage of the research objectives.
 - e. The development of research instrument is in progress.

9. Participation in Seminars, Conferences and Lectures during the period under report-use more space as needed

- a. Attended FDP on Research paper writing using bibliometric Analysis, organized by School of Management, Graphic Era Hill University, Haldwani, January 23rd- 25th, 2023.

10. Presenting of papers in Seminars/Conferences during the period under report-use more space as needed

- a. Paper presented on the topic "Role of Organizational Environment in retaining knowledge providers: A review in HEIs context" in National conference on "Challenges and Opportunities in the Industry and Academics due to Covid-19, 8th October 2022 organized by IHMS, Kotdwar.

11. Publications during the period :

- i) **Professional:** "Role of Organizational Environment in retaining knowledge providers: A review in HEIs context" title published in Madhya Bharti, ISSN 0974-0066, UGC care approved, Group I, Peer reviewed. Refereed Journal.
- ii) **General:** Written book chapters in book titled "Contemporary Issues and Challenges In meeting the triple bottom line during industry 4.0: A Multi Domain Perspective", ISSN no 978-93-95378-00-0, First edition 2022, published by Taurean Publications. The titles of the chapters are;
- a. Reinforcement learning : A comprehensive overview
b. Green Marketing: Concept, Strategies, Practices and Future.

12. Details of Books/Research papers reviewed- use more space as needed :

Not Applicable

13. Any others special contributions by the researcher to the institution during the period under report-use more space as needed :

- a. Patent no 202211054786 A awarded on 7/10/2022 by Indian Patent office.
b. Patent no 202211045128 A awarded on 19/8/2022 by Indian Patent office.

**OBSERVATION OF THE SUPERVISOR
(including on the research aptitude of the candidate):**

Evaluation of the Progress of the Researcher:

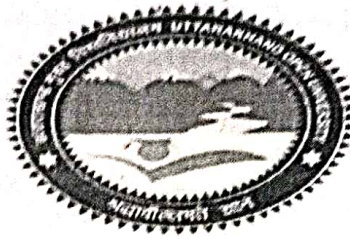
Progress is Very Good/Good/Satisfactory/Needs improvement

Date :

18/03/22

Research Supervisor

Research Director



Uttarakhand Open University

Teen Pani Bypass road, Haldwani

Directorate of Research and Innovation

Progress Report for PhD students

(To be submitted on Six Monthly basis after Course Work)

Progress report for the Period May 2023- October 2023

**Name and Enrollment Number: UDIT KUMAR PANDEY
ENROLLMENT NO. - 12025061**

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- 2. Mobile Number : 7895843457**
- 3. Email Id : uditpandey83@gmail.com**
- 4. Discipline and School: Management, Department of Management Studies School of Management Studies and Commerce**
- 5. Month of PhD Registration and Cycle: 27th September 2019**
- 6. Topic Approved for PhD : "Impact of organizational environment on teachers' retention: a comparative study of public and private professional higher education institutions of Uttarakhand"**
- 7. Name of the Research Supervisor/s : Dr. Sumit Prasad**
- 8. Status of PhD Research : (Progress of the Research Work in the terms of Problem Formulation, Pilot Study, Field Work, Experimentation, Data Collection, Data Analysis, Report Writing, etc. may be given-use more space as needed)**
 - a. The chapter for literature review is completed.**
 - b. The development of research instrument is completed.**
 - c. The collection of the primary data completed.**
 - d. Chapters are compiled and thesis presented for pre-submission.**

9. Participation in Seminars, Conferences and Lectures during the period under report-use more space as needed

Not Applicable

10. Presenting of papers in Seminars/Conferences during the period under report-use more space as needed

Not Applicable

11. Publications during the period :

1. Paper published in European Chemical Bulletin on the title Organizational Environment and Employee Retention: An Examination based on bibliometric Analysis, doi: 10.48047/ecb/2023.12.10.8352023.21/08/2023 ISSN 2063-5346.

12. Details of Books/Research papers reviewed- use more space as needed:

Not Applicable

13. Any others special contributions by the researcher to the institution during the period under report-use more space as needed :

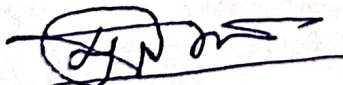
Not Applicable

**OBSERVATION OF THE SUPERVISOR
(including on the research aptitude of the candidate):**

Evaluation of the Progress of the Researcher:

Progress is Very Good/Good/Satisfactory/Needs improvement

Date : 25/10/2023


Research Supervisor


Research Director

9. Participation in Seminars, Conferences and Lectures during the period under report-use more space as needed

Not Applicable

10. Presenting of papers in Seminars/Conferences during the period under report-use more space as needed

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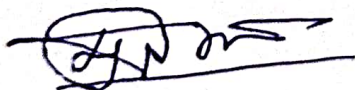
Not Applicable

OBSERVATION OF THE SUPERVISOR
(including on the research aptitude of the candidate):

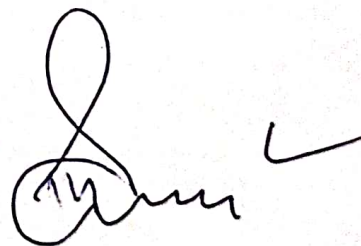
Evaluation of the Progress of the Researcher:

Progress is Very Good/Good/Satisfactory/Needs improvement

Date : 25/10/2023



Research Supervisor



Research Director



Uttarakhand Open University
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 - a. Problem statement formulation is completed.**
 - b. Research Methodology chapter in progress.**
 - c. The chapter for literature review is in progress.**
 - d. The literature review based variable identification is in progress.**

9. Participation in Seminars, Conferences and Lectures during the period under report-use more space as needed

Not applicable

10. Presenting of papers in Seminars/Conferences during the period under report-use more space as needed

- a. Paper presented on the topic "Role of Organizational Environment in retaining knowledge providers: A review in HEIs context" in National conference on "Challenges and Opportunities in the Industry and Academics due to Covid-19, 8th October 2022 organized by IHMS, Kotdwar.

11. Publications during the period :

A paper titled "A review of working conditions, work & work challenges during new normal in Pandemic: An Indian Perspective", published in Indian Journal of Training and Development, Vol 52, No-1, 2022.

12. Details of Books/Research papers reviewed- use more space as needed:

Not Applicable

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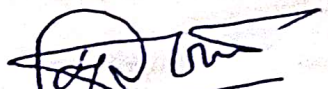
- a. Patent no 202211054786 A awarded on 7/10/2022 by Indian Patent office.
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Evaluation of the Progress of the Researcher:

Progress is Very Good/Good/Satisfactory/Needs improvement

Date : 21/10/2022


Research Supervisor


Research Director



Uttarakhand Open University

Teen Pani Bypass road, Haldwani

Directorate of Research and Innovation

Progress Report for PhD students

(To be submitted on Six Monthly basis after Course Work)

Progress report for the Period Nov 2022- April 2023

**Name and Enrollment Number: UDIT KUMAR PANDEY
ENROLLMENT NO. - 12025061**

- 1. Address : HN 33, Basant Vihar, Chotti Mukhani, Haldwani**
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10. Presenting of papers in Seminars/Conferences during the period under report-use more space as needed

- a. Paper presented on the title "Service Industry Challenges: A viewpoint with reference to the retention of academicians" , in National Conference BHRMANA-2022, organized by Amity University on 14th December 2022.
- b. Paper presented on the title "Organizational Environment influence on Higher education teacher's retention", in International Conference Contemporary computer and Informatics, organized by Amity University on 14th -16th December 2022.

11. Publications during the period :

- i) **Professional:** "Role of Organizational Environment in retaining knowledge providers: A review in HEIs context" title published in Madhya Bharti, ISSN 0974-0066, UGC care approved, Group I, Peer reviewed, Refereed Journal.
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Not Applicable

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(including on the research aptitude of the candidate):**

Evaluation of the Progress of the Researcher:

Progress is Very Good/Good/Satisfactory/Needs improvement

Date : 13/04/2023


Research Supervisor


Research Director