



Report of the Event

Career Counseling Seminar

**Organized by
Placement Cell, Uttarakhand Open University**

**On
26th May, 2018**

Introduction

Career guidance plays a very important role in the lives of all individuals, as it helps in setting future goals and chooses careers. Career guidance is much needed service to those who did not plan for their future at an early stage; more should be done to assist the younger generations in personal career development.

When learners have a clear understanding of the best career choices for them, end result is better planning, reduced drop-out rate, and a more productive society for the future. For this, Placement Cell of Uttarakhand Open University is playing an important role by conducting career guidance seminars to the learners enrolled in various programs of the University.

Schedule

Date and Day	Venue	Reporting Time
26th May, 2018	University Headquarters, Uttarakhand Open University, Behind Transport Nagar (Teenpani by pass),Haldwani	9:30 a.m.

Objective

The Placement Cell of Uttarakhand Open University is organizing a Career Counseling Seminar on 26th May, 2018. This seminar was of immense value to the learners as it intends to cover the important topics related to career choices and guide all the participants towards building a successful career. Learners were offered guidance on career options available in the areas of their interest. The learners also had the opportunity to know about different issues related to their queries like;

1. How to succeed in competitive examinations,
2. What are the job opportunities in a particular area,
3. From where to get proper information about the same, and
4. How to apply for the same etc.

Expert's Profile

Prof. Pawan Kumar Singh is Professor in the area of Organisational Behaviour & Human Resource Management. He has been teaching for more than two decades at M.B.A. level programmes. He has taught at NITIE, Mumbai; IGNOU, New Delhi; Kanpur University; and Vikram University, Ujjain. Before joining academic career, he has worked with Bank of India as Industrial Relations Officer.

His teaching, training, research and consulting interests are on themes related to Organisational Behaviour, Human Resource Management, Human Values & Indian Ethos, Business Communication, and Developing Managerial Skills. He has provided consultancy in the area of Organisation Development and has worked as member of task force to rejuvenate state public sector organizations in M.P. Prof. Singh has guided research at doctoral level, and has evaluated several Ph. D. theses. He is member of editorial boards of reputed journals. He has published book on Managing Interpersonal Conflict. He has written more than twenty articles in journals and edited books, and has presented papers in more than forty seminars. He has also taught through teleconferencing, has developed teaching material for distance education mode, and has developed audiocassette on Interviewing Skills.

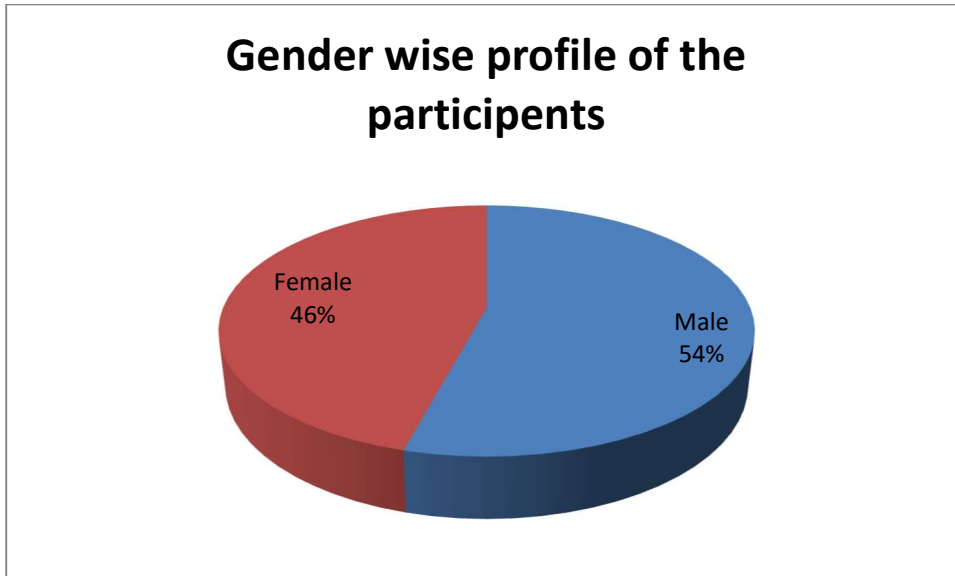
He has conducted more than 100 Management Development Programmes. During his MDPs he has interacted with more than eight thousand participants comprising of senior managers from public and private sectors, bureaucrats, editors, engineers, doctors, honourable judges, academicians, entrepreneurs and others. Some of the issues covered during Management Development Programmes are: Managerial Effectiveness; Managerial Skills for Technical Personnel; Communication Skills; Behavioural Skills for Managers; Interpersonal Skills and Conflict Handling; Self Development; Personality Development; Stress Management, Human Values and Indian Ethos; Team Building and Leadership; Creativity & Innovation for Excellence; Developing Positive Work Culture; HRD Approaches; Skills for Feedback, Coaching, Counseling, and Mentoring; Managing Discipline; Strategic Human Resource Management; Skills for Training Managers, and other related issues.

During his academic career he has supervised works related to academic administration being member of library committee, Hindi implementation committee, selection committee, academic committee, manpower committee, purchase & personnel committee etc. At IIM Indore he has also served as part-time CVO, Chair MDP, Chair OB & HRM Area, and as

Officiating

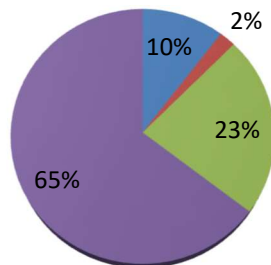
Director.

Apart from enjoying his profession he loves some other activities like writing poetry, playing cricket, singing, traveling, reading scriptures and quotations, and astronomy. His collection of shaayari on life management is under publication. His compilation of managerial sutras from more than 30 Sanskrit scriptures is also getting ready for publication. One of his favourite quotes is: We are always preparing to live but never living.



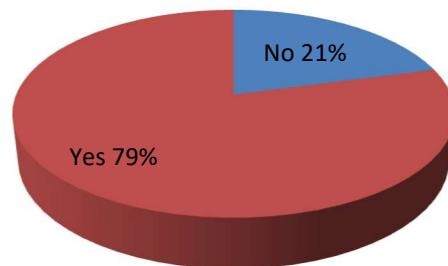
Category wise profile of the participants

■ SC ■ ST ■ OBC ■ GEN



Whether the participant is differently abled?

■ 1 ■ 2



Outcome of the Seminar

The students who participated in the study were able to:

- Set career goals
- Narrow down the list of the careers based on their strengths
- Set career plan: about what additional skill they want to pursue to career of their choice.

Event Photographs





सफल होने के लिए गहन अध्ययन जरूरी : सिंह

जासं, हल्द्वानी : उत्तराखंड मुक्त विवि में शनिवार को करियर काउंसिलिंग सेमिनार का आयोजन किया गया। इसमें वक्ताओं ने यूओयू के विद्यार्थियों को करियर संबंधी अनेक जानकारियां दी।

यूओयू के करियर प्लेसमेंट सेल की ओर से आयोजित सेमिनार में आइआइएम इंदौर के प्रो. पवन कुमार सिंह ने कहा कि किसी भी नौकरी के लिए अप्लाई करने से पूर्व प्रतियोगी को व्यवहारिक ज्ञान होना अतिआवश्यक है। उन्होंने कहा कि वर्तमान में स्किल डेवलपमेंट का होना भी करियर के लिए बहुत जरूरी हो गया है। इसके अलावा प्रतियोगी को सिलेबस का गहन अध्ययन व लिखित, मौखिक साक्षात्कार की भी उचित जानकारी रखनी चाहिए। प्रो. पवन कुमार ने बताया कि प्रतियोगी को इन बातों को ध्यान में रखना चाहिए। उसे पढ़ने की आदत बनानी होगी।



आजकल शार्टकट का ज्यादा प्रचलन हो गया है। अध्यक्षता कुलसचिव प्रो. आरसी मिश्रा ने की व संचालन डॉ. राजेन्द्र कैड्ड ने किया। इस मौके पर आयोजक डॉ. मंजरी अग्रवाल, निदेशक प्रो. गिरजा पांडेय व प्रो. पीडी पंत आदि शामिल रहे।

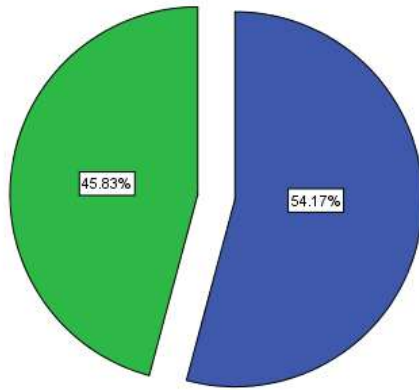
गहन अध्ययन से मिलेगी सफलता : प्रो. सिंह

हल्द्वानी। उत्तराखण्ड मुक्त विवि में शनिवार को कैरियर काउंसिलिंग सेमीनार का आयोजन किया गया। वक्ताओं ने यूओयू के विद्यार्थियों को कैरियर संबंधी अनेक जानकारियां दी, साथ ही प्रतियोगिताओं की तैयारियों के गुर भी बताये। यूओयू के कैरियर प्लेसमेंट सेल द्वारा आयोजित सेमीनार में आईआईएम इंदौर के प्रो. पवन कुमार सिंह ने कहा कि किसी भी नौकरी के लिए अप्लाई करने से पूर्व प्रतियोगी को व्यवहारिक ज्ञान होना अति आवश्यक है। उन्होंने कहा कि वर्तमान में स्किल डेवलपमेंट का होना भी कैरियर के लिए बहुत जरूरी हो गया है। प्रो. पवन ने बताया कि प्रतियोगी को तीन मुख्य चीजों की तैयारी करनी चाहिए. सबसे पहले उसे पढ़ने की आदत बनानी होगी, क्योंकि आजकल शाटकट का ज्यादा प्रचलन हो गया है युवा गहन अध्ययन से भाग रहे है। ब्यूरो

Participants Profile

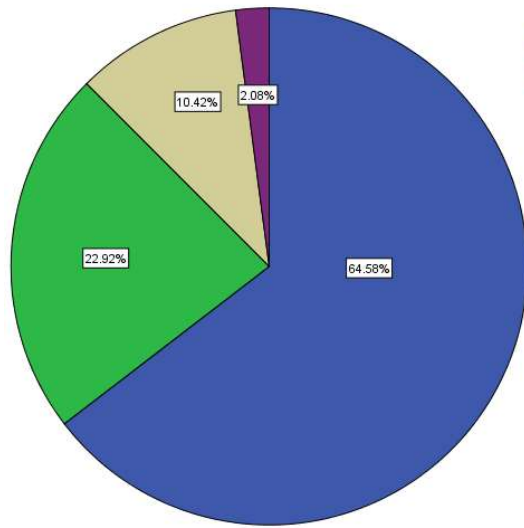
Gender

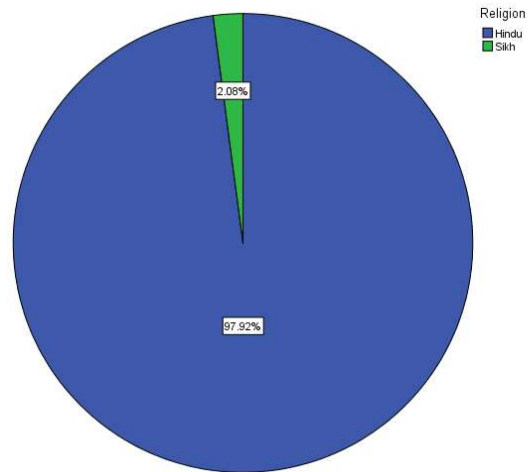
- Male
- Female



Category

- General
- OBC
- SC
- ST





Gender * Questions of the Participants were answered Cross tabulation

Count

		Questions of the Participants were answered		Total
		Agree	Neutral	
Gender	Male	8	13	21
	Female	7	12	19
Total		15	25	40

Gender * Presentation was good Cross tabulation

Count

		Presentation was good			Total
		Agree	Neutral	9.00	
Gender	Male	9	14	3	26
	Female	4	15	3	22
Total		13	29	6	48

Gender * Session was informative Cross tabulation

Count

		Session was informative			Total
		Agree	Neutral	9.00	
Gender	Male	10	12	4	26
	Femlae	7	12	3	22
Total		17	24	7	48

Gender * Session was interactive Cross tabulation

Count

		Session was interactive				Total
		Agree	Neutral	Disagree	9.00	
Gender	Male	6	16	1	3	26
	Femlae	7	13	0	2	22
Total		13	29	1	5	48

Gender * Session covered necessary details Cross tabulation

Count

		Session covered necessary details				Total
		Agree	Neutral	Disagree	9.00	
Gender	Male	9	11	3	3	26
	Femlae	10	7	1	4	22
Total		19	18	4	7	48

Gender * Quality of presentation was good Crosstabulation

Count

		Quality of presentation was good				Total
		Agree	Neutral	Disagree	Not responded	
Gender	Male	8	13	1	4	26
	Female	7	12	1	2	22
Total		15	25	2	6	48

Gender * The programme will help you in the selection of your career Crosstabulation

Count

	The programme will help you in the selection of your career	Total

		Agree	Neutral	Disagree	9.00	
Gender	Male	4	16	3	3	26
	Femlae	9	10	0	3	22
Total		13	26	3	6	48

Questions of the Participants were answered

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Agree	15	31.3	37.5	37.5
	Neutral	25	52.1	62.5	100.0
	Total	40	83.3	100.0	
Missing	9.00	8	16.7		
Total		48	100.0		

Presentation was good

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Agree	13	27.1	27.1	27.1
	Neutral	29	60.4	60.4	87.5
	9.00	6	12.5	12.5	100.0
	Total	48	100.0	100.0	

Session was informative

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Agree	17	35.4	35.4	35.4
	Neutral	24	50.0	50.0	85.4
	9.00	7	14.6	14.6	100.0
	Total	48	100.0	100.0	

Session was interactive

	Frequency	Percent	Valid Percent	Cumulative Percent
Agree	13	27.1	27.1	27.1
Neutral	29	60.4	60.4	87.5
Valid Disagree	1	2.1	2.1	89.6
9.00	5	10.4	10.4	100.0
Total	48	100.0	100.0	

Session covered necessary details

	Frequency	Percent	Valid Percent	Cumulative Percent
Agree	19	39.6	39.6	39.6
Neutral	18	37.5	37.5	77.1
Valid Disagree	4	8.3	8.3	85.4
9.00	7	14.6	14.6	100.0
Total	48	100.0	100.0	

Quality of presentation was good

	Frequency	Percent	Valid Percent	Cumulative Percent
Agree	15	31.3	31.3	31.3
Neutral	25	52.1	52.1	83.3
Valid Disagree	2	4.2	4.2	87.5
9.00	6	12.5	12.5	100.0
Total	48	100.0	100.0	

The programme will help you in the selection of your career

	Frequency	Percent	Valid Percent	Cumulative Percent
Agree	13	27.1	27.1	27.1
Neutral	26	54.2	54.2	81.3
Valid Disagree	3	6.3	6.3	87.5
9.00	6	12.5	12.5	100.0
Total	48	100.0	100.0	

Age * Questions of the Participants were answered

Crosstabulation

Count

	Questions of the Participants were answered	Total	
		Agree	Neutral
18	0	2	2
20	1	1	2
22	1	0	1
Age 23	2	1	3
24	2	5	7
25	2	4	6
26	0	1	1

	27	3	1	4
	28	1	3	4
	30	0	2	2
	31	0	2	2
	32	0	1	1
	35	1	1	2
	36	1	0	1
	40	0	1	1
	61	1	0	1
Total		15	25	40

Age * Presentation was good Crosstabulation

Count

	Presentation was good			Total
	Agree	Neutral	9.00	
18	0	2	0	2
20	1	1	0	2
22	0	1	0	1
23	3	0	1	4
24	1	6	1	8
25	0	5	1	6
26	1	2	0	3
27	2	3	0	5
28	1	3	0	4
30	1	1	0	2

31	0	2	0	2
32	0	1	0	1
35	1	1	0	2
36	1	0	0	1
38	0	0	1	1
40	0	1	0	1
47	0	0	1	1
48	0	0	1	1
61	1	0	0	1
Total	13	29	6	48

Age * Session was informative Crosstabulation

Count		Session was informative			Total
		Agree	Neutral	9.00	
18	Age	1	0	1	2
20		0	2	0	2
22		0	1	0	1
23		0	2	2	4
24		1	6	1	8
25		2	4	0	6
26		2	1	0	3
27		3	2	0	5
28		2	2	0	4
30		0	2	0	2
31		1	1	0	2
32		1	0	0	1
35		2	0	0	2

	36	1	0	0	1
	38	0	0	1	1
	40	0	1	0	1
	47	0	0	1	1
	48	0	0	1	1
	61	1	0	0	1
Total		17	24	7	48

Age * Session was interactive Crosstabulation

Count

	Session was interactive				Total
	Agree	Neutral	Disagree	9.00	
18	1	1	0	0	2
20	0	2	0	0	2
22	0	1	0	0	1
23	1	2	0	1	4
24	2	5	0	1	8
25	3	2	1	0	6
26	1	2	0	0	3
27	1	4	0	0	5
28	0	4	0	0	4
30	0	2	0	0	2
31	0	2	0	0	2
32	1	0	0	0	1
35	1	1	0	0	2
36	1	0	0	0	1
38	0	0	0	1	1

40	0	1	0	0	1
47	0	0	0	1	1
48	0	0	0	1	1
61	1	0	0	0	1
Total	13	29	1	5	48

Age * Session covered necessary details Crosstabulation

Count

	Session covered necessary details				Total
	Agree	Neutral	Disagree	9.00	
18	1	1	0	0	2
20	1	1	0	0	2
22	1	0	0	0	1
23	2	1	0	1	4
24	2	5	0	1	8
25	2	2	1	1	6
26	0	1	2	0	3
27	3	1	1	0	5
Age 28	2	2	0	0	4
30	0	1	0	1	2
31	2	0	0	0	2
32	1	0	0	0	1
35	2	0	0	0	2
36	0	1	0	0	1
38	0	0	0	1	1
40	0	1	0	0	1
47	0	0	0	1	1

	48	0	0	0	1	1
	61	0	1	0	0	1
Total		19	18	4	7	48

Age * Quality of presentation was good Crosstabulation

Count

		Quality of presentation was good				Total
		Agree	Neutral	Disagree	9.00	
Age	18	0	2	0	0	2
	20	0	2	0	0	2
	22	1	0	0	0	1
	23	2	0	0	2	4
	24	4	2	1	1	8
	25	1	4	1	0	6
	26	3	0	0	0	3
	27	2	3	0	0	5
	28	0	4	0	0	4
	30	0	2	0	0	2
	31	1	1	0	0	2
	32	0	1	0	0	1
	35	0	2	0	0	2
	36	1	0	0	0	1
	38	0	0	0	1	1
	40	0	1	0	0	1
	47	0	0	0	1	1
	48	0	0	0	1	1
	61	0	1	0	0	1

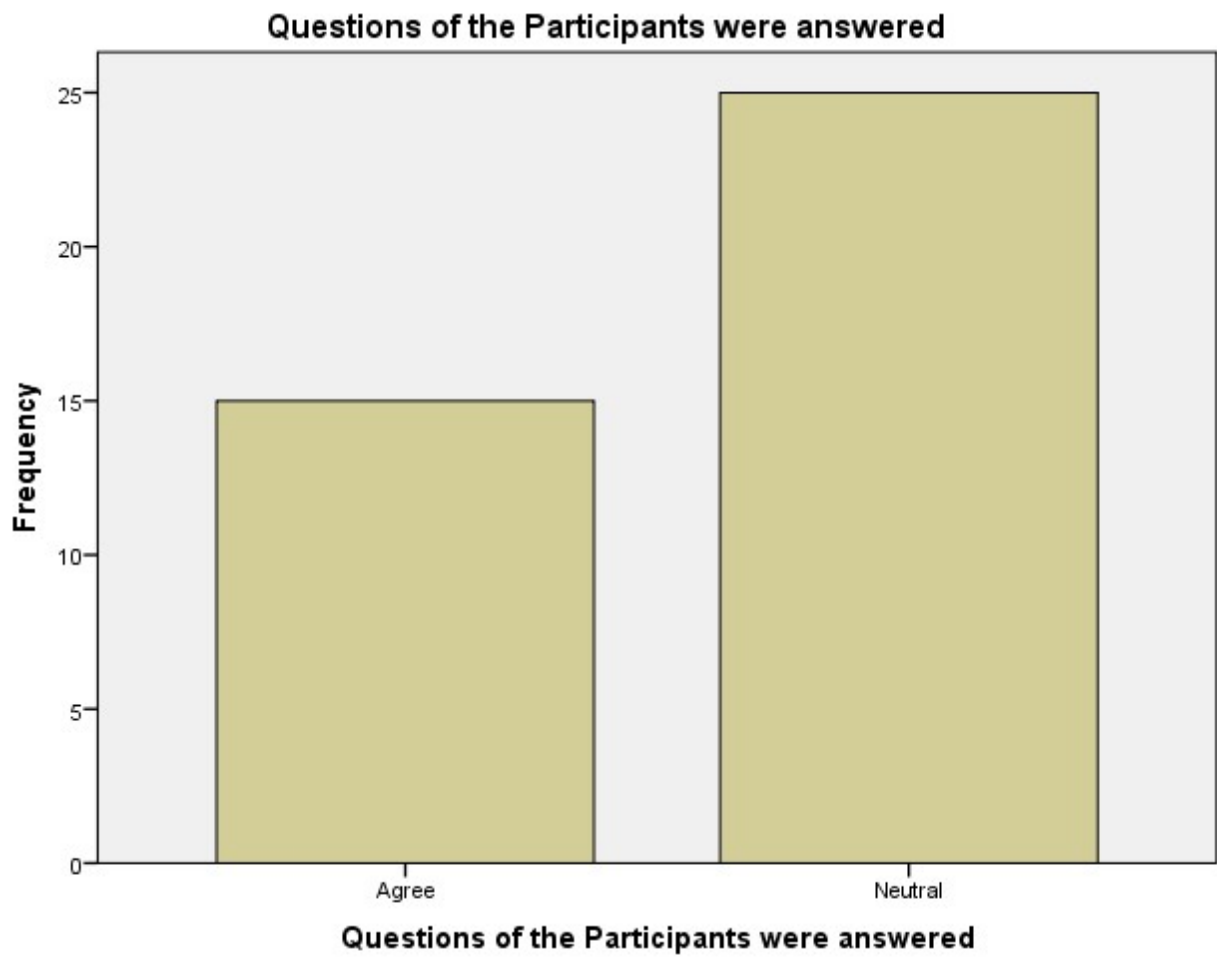
Total	15	25	2	6	48
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Age * The programme will help you in the selection of your career Crosstabulation

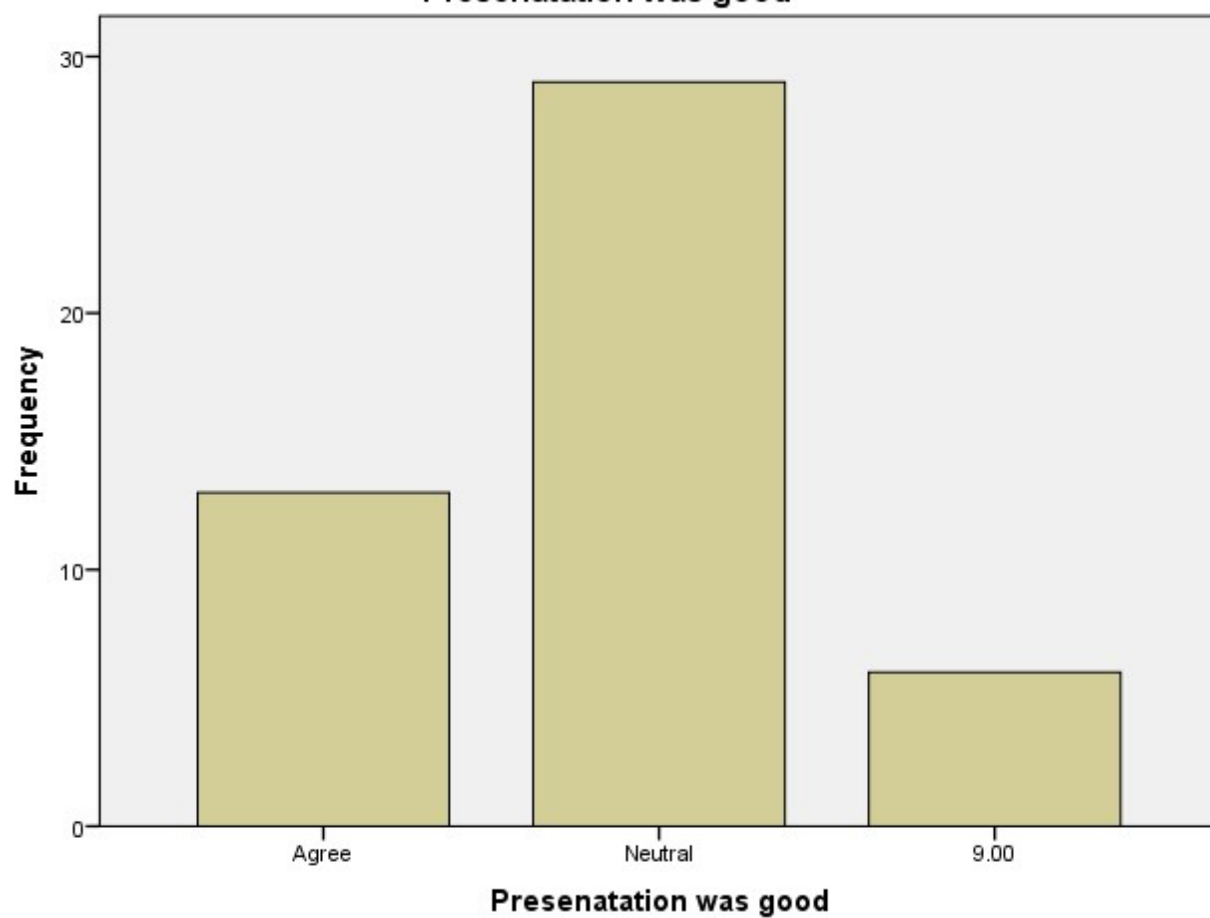
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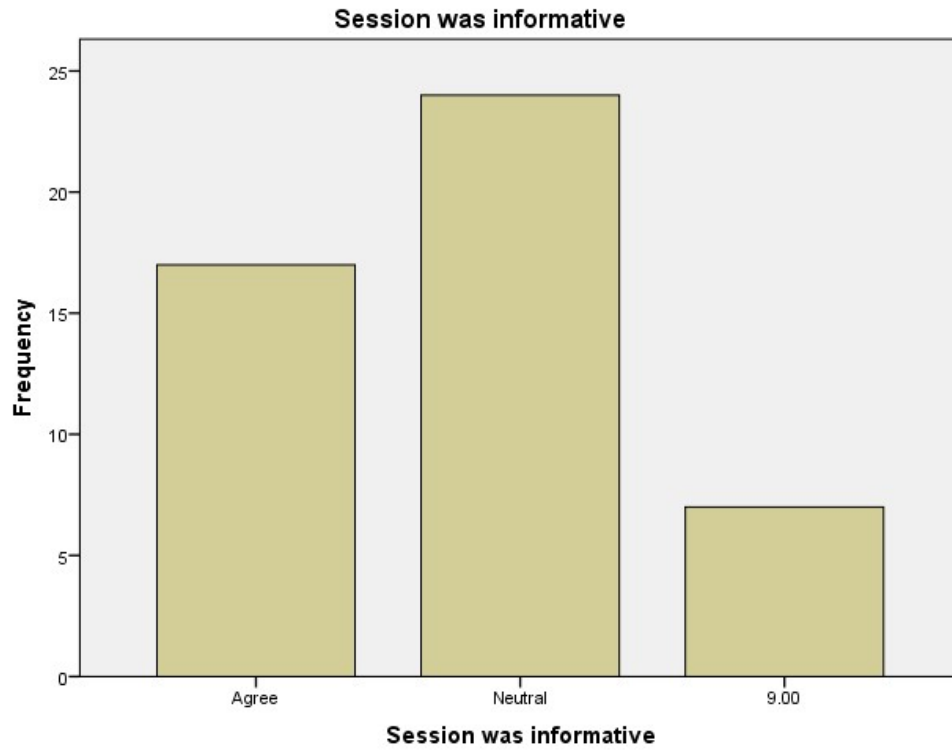
		The programme will help you in the selection of your career				Total
		Agree	Neutral	Disagree	9.00	
Age	18	0	2	0	0	2
	20	0	1	1	0	2
	22	1	0	0	0	1
	23	2	1	0	1	4
	24	3	4	0	1	8
	25	1	3	1	1	6
	26	0	3	0	0	3
	27	2	3	0	0	5
	28	0	3	1	0	4
	30	1	1	0	0	2
	31	1	1	0	0	2
	32	0	1	0	0	1
	35	1	1	0	0	2
	36	1	0	0	0	1
	38	0	0	0	1	1
	40	0	1	0	0	1
	47	0	0	0	1	1
	48	0	0	0	1	1
	61	0	1	0	0	1
Total	13	26	3	6	48	

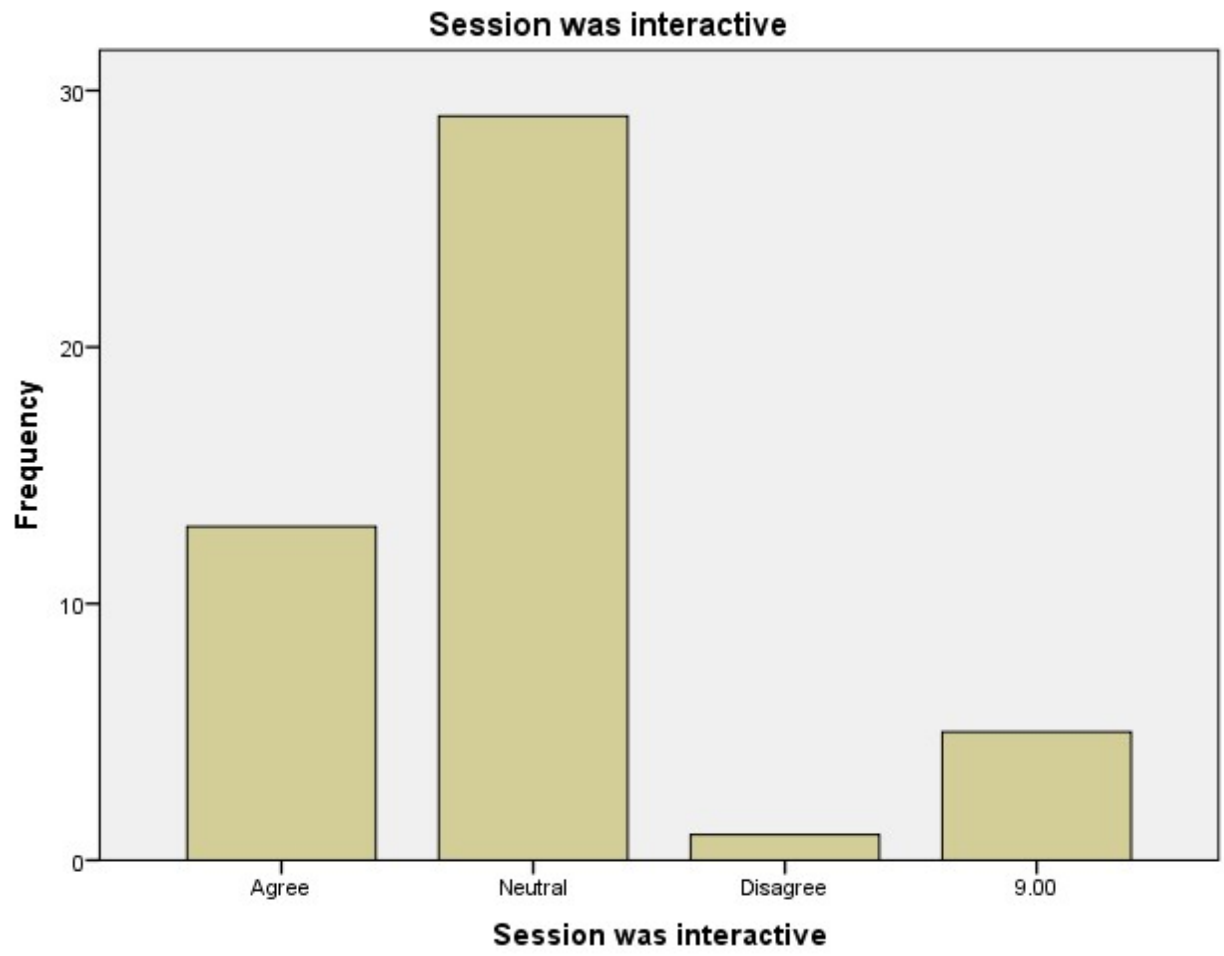
Bar Chart

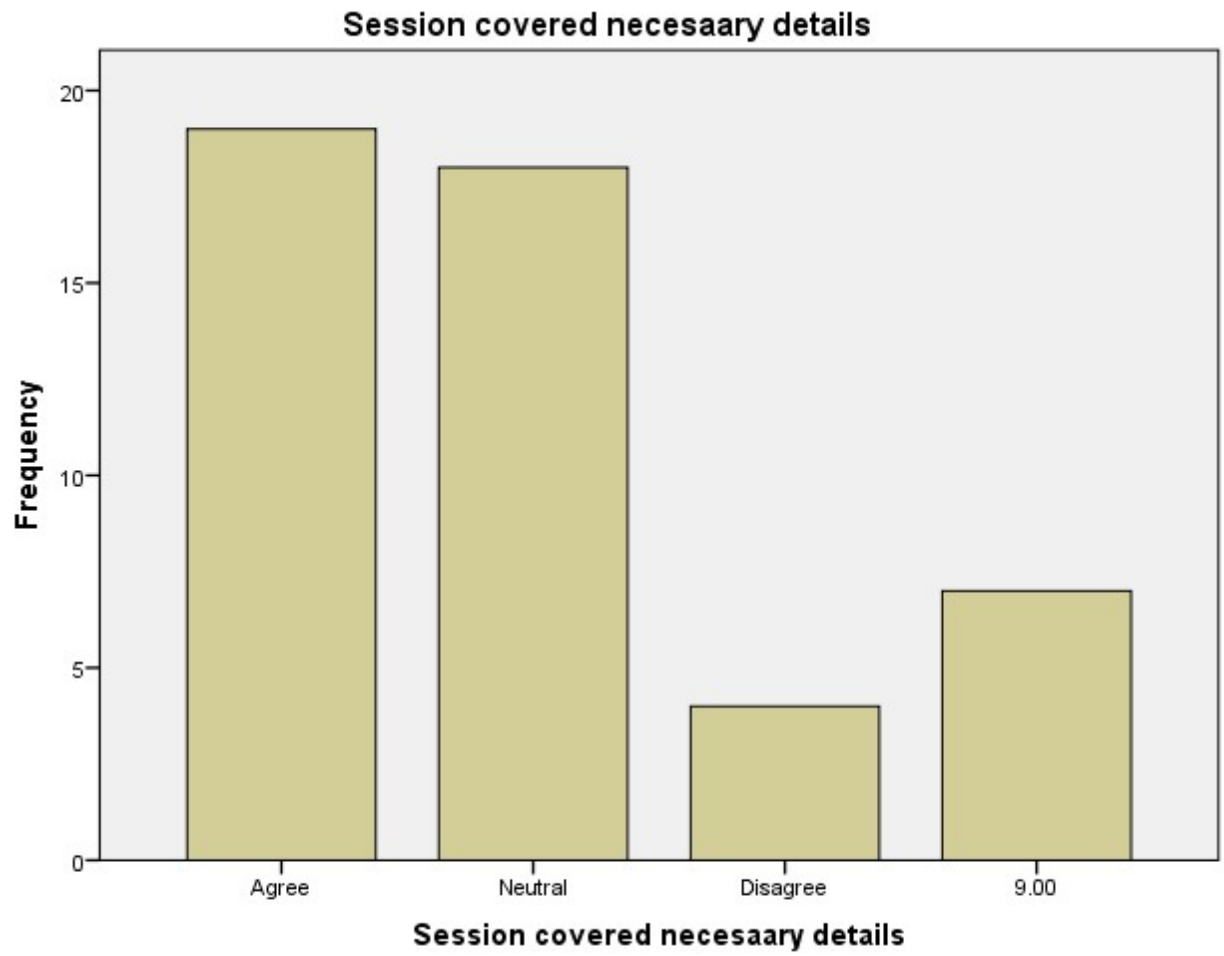


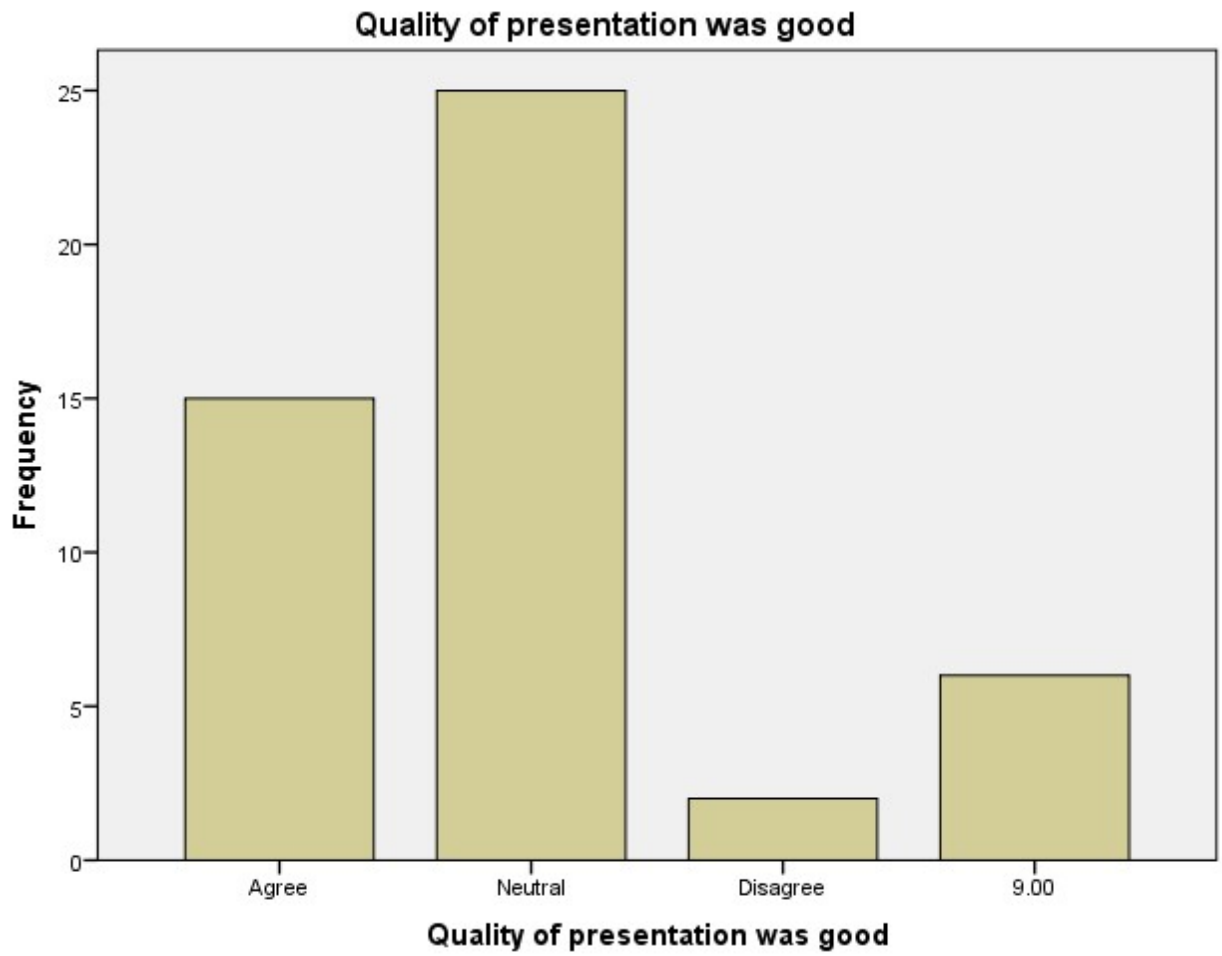
Presenatation was good



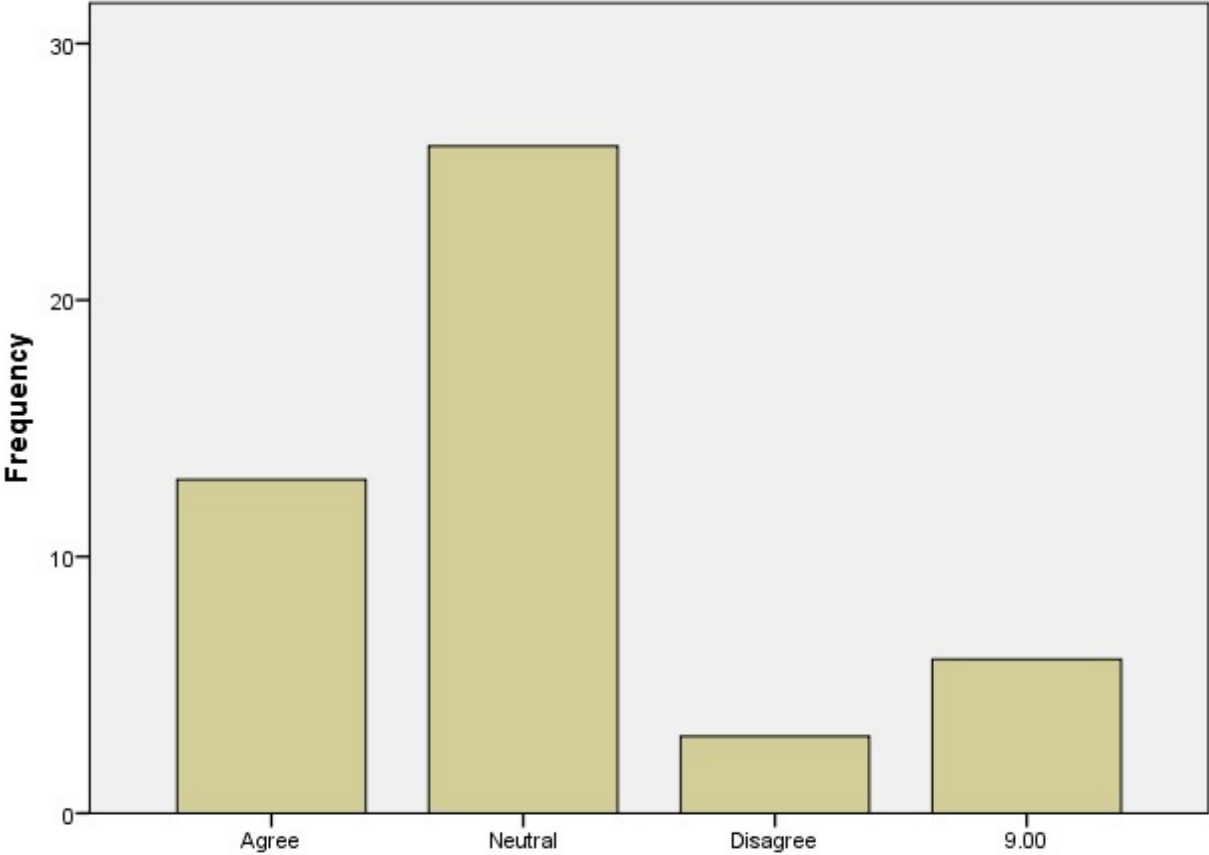








The programme will help you in the selection of your career



The programme will help you in the selection of your career

Overall satisfaction of the Seminar

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Q9	48	3.00	27.00	7.8542	6.98932
Valid N (listwise)	48				

Frequencies

Overall Satisfaction of the Seminar

	Frequency	Percent	Valid Percent	Cumulative Percent
3.00	4	8.3	8.3	8.3
4.00	9	18.8	18.8	27.1
5.00	13	27.1	27.1	54.2
6.00	12	25.0	25.0	79.2
Valid 7.00	1	2.1	2.1	81.3
12.00	2	4.2	4.2	85.4
13.00	2	4.2	4.2	89.6
27.00	5	10.4	10.4	100.0
Total	48	100.0	100.0	

Histogram

